



CODE OF CONDUCT FOR STAFF AND VOLUNTEERS

The essence of good ethical conduct and practice is summarised below. All staff and volunteers must:

- Consider the wellbeing and safety of participants and other members of staff before the development of performance.
- Develop an appropriate working relationship with performers and other staff members based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. Fair Play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the National Governing Body and District Sports Ltd.
- Hold the appropriate, valid qualifications and insurance cover according to the company pay structure.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibitive substances.
- Encourage performers to value their performances and not just the results.